

Cossington C. E. Primary School

Governors Strategic Plan 2016-2019

OUR VISION

ACHIEVEMENT –
all pupils will achieve
the best they can in all
areas of the curriculum
and in school life

LEADERSHIP –
leaders will develop
and embed strong
governance and robust
leadership

WELL BEING –
pupils will
understand how to
keep themselves safe,
active and healthy

CITIZENSHIP –
pupils will understand what
it means to be a good citizen
in our school, the Christian
community and the wider
world

LEADERSHIP

Expectations	Monitoring opportunities
<ul style="list-style-type: none">✓ Excellence in senior leadership through CPD, inter school collaboration, links with local teaching school✓ Explore all possibilities for future academisation including a local MAT✓ Provide a strong, effective governing body through active recruitment and training✓ Implement strong financial management	<ul style="list-style-type: none">✓ HT reports✓ Performance management✓ Chair/Head meetings✓ Financial benchmarking✓ Bursar reports / budget reviews✓ Financial planning for future✓ Impact of PP budget✓ Governor training record✓ Committee/FGB minutes✓ Governor attendance records

ACHIEVEMENT

Expectations	Monitoring opportunities
<ul style="list-style-type: none">✓ High standards of behaviour✓ All teaching to be good or outstanding✓ All pupils to achieve at least expected progress✓ Pupils identified as higher achievers, disadvantaged or SEN will be supported to achieve their potential✓ Ensure the best use of resources✓ Recognise the best efforts of staff and pupils	<ul style="list-style-type: none">✓ Data analysis✓ Visits e.g. Use of space/displays✓ Finance committee/budget✓ Performance management✓ Head Teacher reports✓ OFSTED reports✓ Policy reviews and implementation✓ SIAMS reports

CITIZENSHIP

Expectations	Monitoring opportunities
<ul style="list-style-type: none">✓ Opportunities to engage meaningfully with others✓ Participation in school and wider community✓ Respect and care for the school community and wider world✓ Parental engagement	<ul style="list-style-type: none">✓ School calendar of events✓ P.F.A. activities✓ Club attendance✓ Collective worship/SIAMS report✓ Achievement assemblies✓ Parent surveys✓ Pupil voice surveys

WELL BEING

Expectations	Monitoring opportunities
<ul style="list-style-type: none">✓ Variety of learning opportunities✓ Building self esteem✓ Physical activity given high priority✓ Healthy eating ethos✓ Extra-curricular opportunities✓ Management exercise duty of care to all staff and pupils✓ Pupils feel safe and happy	<ul style="list-style-type: none">✓ HSS walks✓ Safeguarding reviews✓ Pupil voice surveys✓ Quality of school lunches✓ Attendance rates at clubs✓ Calendar of school visits/visitors✓ Staff questionnaires/exit interviews/turnover✓ Pupil behaviour/attendance registers/incident + accident books✓ Reward schemes

